Mandatory Disclosures – A.Y. 2020-21

1. **Name of the Institution**

   - **SKN Sinhgad School of Business Management**
   - Address : - S. no. 10/1, Ambegaon Bk. Pune – 411041
   - Telephone, Mobile, : 020 24354036, E-Mail : **director_sknsbm@sinhgad.edu**

2. **Name and address of the Trust/ Society**

   - Name of the Trust : - Sinhgad Technical Education Society
   - Address : 19/15, Erandawane, Smt. Khilare Marg, Off Karve Road, Pune – 411 004
   - including Telephone, Mobile, E-Mail

3. **Name and Address of the Director**

   - Name **: Dr. Rajashree Shinde**
   - Designation : **Director**
   - Address : - S. no. 10/1, Ambegaon Bk. Pune – 411041
   - Telephone, Mobile, : 020 24354036, E-Mail : **director_sknsbm@sinhgad.edu**

4. **Name of the affiliating University : -**

   Savitribai Phule Pune University, Pune

5. **Governance**
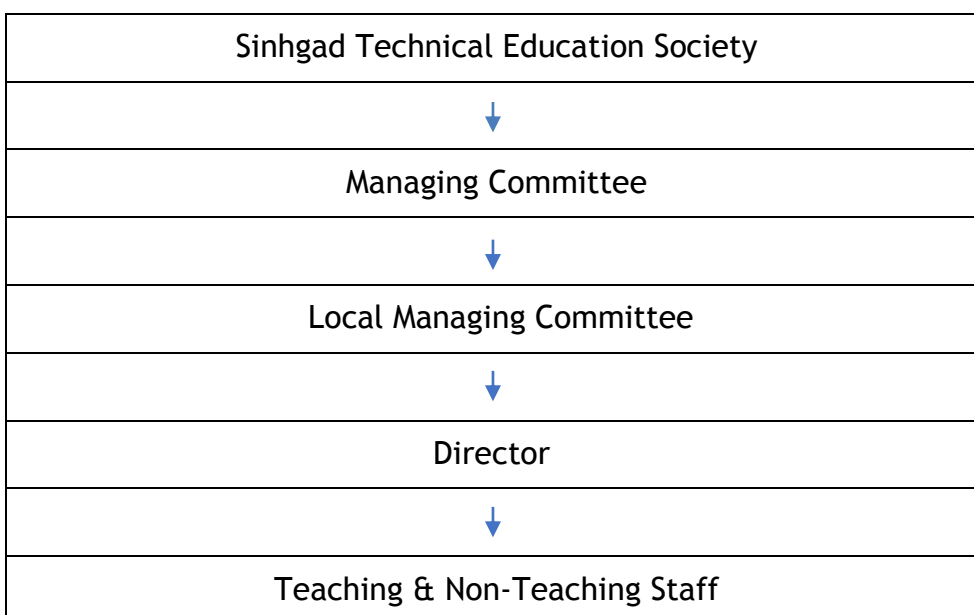
   - Members of the Board and their brief background

Prof. M. N. Navale	Founder President, STE Society	Chairman
Dr. (Mrs.) Sunanda M. Navale	Founder Secretary, STE Society	Member
Mrs. Rachana Navale – Ashtekar	Vice President, STE Society	Member
Mr. Rohit Navale	Vice President, STE Society	Member
Mrs. Shruti R. Navale	Member, STES	Member
Shri Arvind V. Deshpande	Director, STE Society	Member
Nominee of AICTE, New Delhi	(Industry Expert)	Nominee
Director of Technical Education, Maharashtra State, Mumbai	Ex Officio, DTE	Nominee
Nominee, Savitribai Phule Pune University, Pune		Nominee
Govt. of Maharashtra		Nominee
Regional Officer, WRO, AICTE, Mumbai (Ex-Officio)		Nominee
Shri G. K. Shahani		Special Invitee
Dr. Rajashree Shinde, Director, SKNSSBM		Member Secretary

• Members of Academic Advisory Body

Prof. M. N. Navale Founder President, STE Society	Chairman
Dr. (Mrs.) Sunanda M. Navale Founder Secretary, STE Society	Member
Mrs. Rachana Navale – Ashtekar Vice President, STE Society	Member
Mr. Rohit Navale Vice President, STE Society	Member
Mrs. Shruti R. Navale Member, STES	Member
Shri Arvind V. Deshpande Director, STE Society	Member
Shri G. K. Shahani	Member
Dr. S. U. Gawade	Member
Dr. Vijaya Puranik	Member
Dr. Rajashree Shinde, Director, SKNSSBM	Member Secretary

• Frequently of the Board Meeting and Academic Advisory Body **- – Twice in a year**

• Organizational chart and processes -

Sinhgad Technical Education Society
↓
Managing Committee
↓
Local Managing Committee
↓
Director
↓
Teaching & Non-Teaching Staff

- Nature and Extent of involvement of Faculty and students in academic affairs/improvements

  ➤ Faculty and students are involved in academic affairs/improvements through planning, coordination and implementation of various activities and initiates aimed at development of students and improvement of academic quality of the institution.

- Mechanism/ Norms and Procedure for democratic/ good Governance

  ➤ A well-planned mechanism/norm exists for democratic/good Governance of the institution. The planning and execution of the mechanism for good Governance takes place through the various committees comprising of Faculty and students of the institute.

- Student Feedback on Institutional Governance/ Faculty performance **- Exists**
- Grievance Redressal mechanism for Faculty, staff and students **- Exists**
- Establishment of Anti Ragging Committee **- Exists**
- Establishment of Online Grievance Redressal Mechanism **- Exists**
- Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University **- Exists**
- Establishment of Internal Complaint Committee (ICC) **- Exists**
- Establishment of Committee for SC/ST **- Exists**
- Internal Quality Assurance Cell **- Exists**

6. Programmes

- Name of Programmes approved by AICTE

  ➤ **Master in Business Administration (MBA)**

- Name of Programmes Accredited by NBA - NIl
- For each Programme the following details are to be given(Preferably in Tabular form):
  - Name – Master in Business Administration
  - Number of seats - 300
  - Duration – 2 Years
  - Fee (as approved by the state government) – **Rs. 1,04,000 /- (Approved By Fees Regulating Authority, Maharashtra State, Mumbai, for the A.Y. 2020-21)**
  - Placement Facilities - **Exists**
  - Campus placement in last three years with minimum salary ,maximum salary and average salary

2017-18			
Placed Students	**Minimum salary**	**Maximum salary**	**Average Salary**
88	2 Lakh	6 Lakh	5 Lakh

2018-19			
Placed Students	Minimum salary	Maximum salary	Average Salary
60	3 Lakh	5 Lakh	4 Lakh
2019-20			
Placed Students	Minimum salary	Maximum salary	Average Salary
62	2 Lakh	6 Lakh	5 Lakh

7. Faculty

- Course/Branch wise list Faculty members:
  - Permanent Faculty : - 18

8. Profile of Director / Faculty

SN	Faculty Name	Unique ID	Education Qualifications		Work Experience				Area of Specialization	No. of papers published			Projects Undertaken	No. Of books published (Name of the book, Publisher, ISBN,Year of publication)				
			Masters	Ph.D.	Teaching (In Years)	Research (In Years)	Industry (In Years)	Others		National	International	Total		Total Books Published	Name of the Book	Publisher	ISBN	Year of publication
1	Dr. Rajashree Shinde	2424	M.P.M , M.Com., M.Ed, P.G.D.P.M	Ph.D. (HR)	32	20	-	-	HR	6	2	8	1	2	1. Human Resource Management 2. Human Resource Development 3.Contemporary Management Practices-Research Insights	Himalaya Publishing House	1. 978-93-5273-047-6 2. 978-93-5202-611-1 3. 978-81-8488-849-2	1. 2017 2. 2015 3. 2010
2	Mr. Yatin Bokil	10770	MBA	-	11	-	5	-	Marketing	1	1	2	-	-	-	-	-	-
3	Dr. Shalaka Sakhrekar	11243	MBA, MPM, MCA, MCS	Ph.D. (HR)	26	2	5	-	HR, GM, IT	8	5	13	1	2	1. Advanced Web Technologies 2. Advanced Web Technologies(new version)	1. Nirali 2. Nirali	1. 978-9351648512 2. 978-9351648512	1. 2017 2. 2020
4	Dr. Sangeeta Gorde	11975	MA, MBA	Ph.D. (HR)	11	-	-	-	HR	4	6	10	-	-	-	-	-	-
5	Dr. Roza Parashar	15537	MBA MSW	Ph.D.	8		4	M.P hil (1.5)	HR	7	1	8	-	-	-	-	-	-
6	Dr. Rahul Wagh	11976	MBA	Ph.D.	10	8	1	-	Marketing	6	2	8	-	1	Agricultural Sector: Status, Challenges and its Role in Indian Economy	Lambert	-	2019
7	Dr. Sadhana Ogale	13093	M.M.S.	Ph.D.	11.9	3	1.5		Finance	9	3	12	-	-	-	-	-	-
8	Dr. Dattatray Rane	20178	M.Com.	Ph.D.	6.2		27		Finance	3	0	3	-	-	-	-	-	-
9	Dr. Ganesh Yadav	18065	M.B.A.	Ph.D.	13	5	2		Marketing	5	2	7	-	1	Business Environmen	-	-	-
10	Ms. Manjula dhulipala	11978	MBA	Pursuing	9		7		HR	3	4	7	-	-	-	-	-	-
11	Ms. Prapti Dhanshetti	18053	MBA	Pursuing	7	3	-	-	HR	4	-	4	-	-	-	-	-	-
12	Ms. Kalpana Sayankar	19226	MBA	Persuing	4		2		HR	4	-	4	-	-	-	-	-	-
13	Ms. Sheetal Sarnot	20176	MBA	Persuing	10		2.5		Finance	1	-	1	-	-	-	-	-	-
14	Ms. Rosy Kalia	20299	M.B.A	-	1.5		8		Finance	2	-	-	-	-	-	-	-	-
15	Mr. Pravin Bodade	2712	MBA	Pursuing	10	-	9	-	Marketing	-	5	5	-	-	-	-	-	-
16	Mr. Sanchit Pansare	19816	MBA	Persuing	3	1	2.7	-	OSCM	2	-	2	-	-	-	-	-	-
17	Ms. Mayuri Yadav	19223	M.Sc MBS	Pursuing	3	-	2	-	HR	1	1	2	-	-	-	-	-	-
18	Ms. Lata Bajare	20175	MBA	_	1.8	_	2	-	OSCM, BA	2	_	2	54	-	-	-	-	-

9. Fee

- Details of Fee, as approved by State Fee Committee, for the Institution - **Rs. 1,04,000 /- (Approved By Fees Regulating Authority, Maharashtra State, Mumbai, for the A.Y. 2020-21)**

- Criteria for Fee waivers/scholarship – TFWS Scheme

- Estimated cost of Boarding and Lodging in Hostels – Rs. 65,000/- p.a.

10. Admission

- Number of seats sanctioned with the year of approval - 300

- Number of Students admitted under various categories each year in the last three years - 328

11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)

- Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)

Seats allotted	TEST →	MAH-MBA/MMS CET (85%)	CMAT/CAT (15%)
300		255	45

- Calendar for admission against Management/vacant seats:

Sr. No.	Particulars	Date
1	Last date of request for applications	01/02/2021
2	Last date of submission of applications	01/02/2021
3	Dates for announcing final results	02/02/2021
4	Release of admission list (main list and waiting list shall be announced on the same day)	02/02/2021
5	Date for acceptance by the candidate (time given shall in no case be less than 15 days)	03/02/2021
6	Last date for closing of admission	05/02/2021
7	Starting of the Academic session	21/01/2021
Ref: https://mba20.mahacet.org.in/cet2020/mba20/index.php/HpController/impDates		

12.   Criteria and Weightages for Admission

• Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

	Eligibility conditions and requirements for admissions (MBA)
(1)	Maharashtra State Candidature Candidate.- (i) The Candidate should be an Indian National; (ii) Passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories, Economically weaker section and Persons With Disability Candidates belonging to Maharashtra State only) or its equivalent; (iii) Obtained non zero score in CET conducted by the Competent Authority (MAH-MBA/MMS-CET 2020).
(2)	(2) All India Candidature Candidates, Union Territory of Jammu and Kashmir and Union Territory of Ladakh Migrant Candidature Candidates.- (i) The Candidate should be an Indian National; (ii) Passed minimum Three year duration Bachelor's Degree awarded by the University recognised by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories, Economically weaker section and Persons With Disability Candidates belonging to Maharashtra State only) or its equivalent; (iii) Obtained non zero positive score in one of the following examinations; CET conducted by the Competent Authority (MAH-MBA/MMS-CET 2020), Common Admission Test conducted by Indian Institute of Management (CAT) or Common Management Aptitude Test Conducted by National Testing Agency (CMAT).

• Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years

Academic Year: 2018-19 (Cut of list for all)

Stage	GOPENH	GSCH	GVJH	GNT1H	GNT2H	GNT3H	GOBCH	SBC
I	38236 (30)	38649 (24)	33522(36)	27443 (45)	31344 (42)	22741 (49)	28897 (44)	36298 (36)

*Merit number and Merit score in Bracket

Academic Year: 2019-20
Home University Seats Allotted to Home University Candidates

Stage	GOPENH	GNT3H
I	20480(46)	
VII		31341(33)

Home University Seats Allotted to Other Than Home University Candidates

Stage	GSCH	GSTH	GNT2H	GOBCH	GSEBCH
I	21942(45)		24041(43)	16485(50)	16638(50)
VII		17897(49)			

Other Than Home University Seats Allotted to Other Than Home University Candidates

Stage	GOPENO	GSCO	GSTO
I	14257(53)	16348(51)	
VII			20188(47)

Legends: Starting character G-General, End Character H-Home University, O-Other than Home University, S-State Level * Maharashtra State Seats - Cut Off Indicates State General Merit No. ; Figures in bracket Indicates MAH-MBA/MMS CET-2019 Score

Cut Off List of Allotment for AI Candidates of CAP Round III for Admission to First Year of Two Years Full Time Post Graduate Degree Course in Management for the AY 2019-20

Merit No	Merit Score C	Seat Type
25761	30.11	AI to AI

Academic Year: 2020-21

Home University Seats Allotted to Home University Candidates

Stage	GOPENH	GSCH	GVJH	GNT2H	GOBCH	GSEBCH
I	30133(42)	36224(34	31921(41)	37345(29)	35804(35)	36922(32)

Home University Seats Allotted to Other Than Home University Candidates

Stage	GSCH	GNT1H	GNT2H	GNT3H	GOBCH
I	37686(23)	37046(31)	30753(42)	25581(46)	27738(44)

Other than Home University Seats Allotted to Other Than Home University Candidates

Stage	GOPENH	GSCH	GVJH	GNT1H	GNT2H	GNT3H	GOBCH
I	17708(53)	28766(44)	33509(39)	26671(45)	24536(47)	20705(50)	23438(48)

State Level

Stage	TFWS	EWS
I	17912(52)	36178(34)

13.   Results of Admission Under Management seats/Vacant seats

- Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over) - Exists

- Score of the individual candidate admitted arranged in order or merit - **Exists**

- List of candidate who have been offered admission – **Exists**

- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate - **Exists**

- List of the candidate who joined within the date, vacancy position in each category before operation of waiting list – **Exists**

14. **Information of Infrastructure and Other Resources Available**

- Number of Class Rooms – 10 and size of each – 74.90 Sq.m per Room
- Number of Tutorial rooms – 3 and size of each – 74.13 Sq.m per Room
- Number of Computer Centres - 3 and size of each – 74.81 Sq.m per Room
- Central Examination Facility – **1 room,** Number of rooms – **10 class rooms** and capacity of each – **30 students.**
- Online examination facility (Number of Nodes, Internet bandwidth, etc.)

  Internet Bandwidth – 100 mbps

  No. of Nodes - 114
- Barrier Free Built Environment for disabled and elderly persons - Exists
- Occupancy Certificate - Exists
- Fire and Safety Certificate - Exists
- Hostel Facilities - Exists
- **Library**
  - Number of Library books - 8180
  - Titles - 1565
  - Journals available - 12
  - List of online National/ International Journals subscribed - **Exists**
  - E- Library facilities - **Exists**
  - National Digital Library(NDL) subscription details - **Exists**
- **Computing Facilities**
  - Internet Bandwidth – 100 mbps
  - Number and configuration of System - 114
  - Total number of system connected by LAN - 114
  - Total number of system connected by WAN - 114
  - Major software packages available –

    No of Application Softwares – 11

    No. of System Softwares – 4
  - Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.) - Exists
  - Facilities for conduct of classes/courses in online mode (Theory & Practical) - Exists
  - Innovation Cell - Exists
  - Social Media Cell – Exists

  - **List of facilities available**
    - Games and Sports Facilities - Exists
    - Extra-Curricular Activities - Exists
    - Soft Skill Development Facilities – Exists

- **Teaching Learning Process**
  - Curricula and syllabus for each of the Programmes as approved by the University – **Exists**
  - Academic Calendar of the University - **Exists**
  - Academic Time Table with the name of the Faculty members handling the Course - **Exists**
  - Teaching Load of each Faculty - **Exists**
  - Internal Continuous Evaluation System and place – **Exists**
  - Student's assessment of Faculty, System in place – **Exists**
- **For each Post Graduate Courses give the following:**
  - Title of the Course – **MBA (Mater in Business Administration)**
  - Curricula and Syllabi - **Exists**
- **Special Purpose**
  - Academic Calendar and framework - **Exists**

15. **Enrolment and placement details of students in the last 3years**

2017-18			
Placed Students	Minimum salary	Maximum salary	Average Salary
88	2 Lakh	6 Lakh	5 Lakh

2018-19			
Placed Students	Minimum salary	Maximum salary	Average Salary
60	3 Lakh	5 Lakh	4 Lakh
2019-20			
Placed Students	Minimum salary	Maximum salary	Average Salary
62	2 Lakh	6 Lakh	5 Lakh

16. **List of Research Projects/ Consultancy Works**
    - Industry Linkage - Exists
    - MoUs with Industries (minimum3(10)) – **Exists**

17. **LoA and subsequent EoA till the current Academic Year -   - Exists**
18. **Accounted audited statement for the last three years - - Exists**

19.   Best Practices adopted, if any

The institution has adopted 'Student Training Program (STP)' as a best practice.
Objective:
- To study the skill gap in terms of Knowledge, skill and attitude amongst the students.
- To design the training program to develop the reading, writing, communication, aptitude & reasoning skills needed for business management.
- To conduct the student training program.

Context:
Students who are pursuing MBA program are from different socio, economic background and belong to mostly to towns and rural areas of state of Maharashtra and Rest of India. So it is necessary to bring all the students in terms of knowledge and skills and attitude. Therefore training session need to be conducted for developing communication skill, reading & writing skill, assessing the economic environment and career opportunities has become necessary.

The Practice:
- Psychometric, reading, writing, aptitude & reasoning test are conducted to understand the Knowledge, skills and attitude and other behavior aspects of the students which are latent in nature.
- Students are given input to become proficient in English language.
- Students are trained about the verbal, non- verbal communication and body language.